

Conflict Minerals Policy Statement

This is Midland Aerospace Limited public response to the violence and human rights violations relating to the mining of certain minerals from the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. This policy statement is made pursuant to the Dodd-Frank Wall Street Reform and Consumer Act 2010 - Section 1502 regarding Conflict Minerals (known as '3TG' – Tantalum, Tin, Tungsten and Gold. Midland also acknowledge additional minerals such as Copper, Cobalt, Platinum and Diamonds), and in line with the recommendations out set out the U.S. Securities and Exchange Commission. We also acknowledge that the aerospace supply chain is very complex and the above list is not exhaustive.

Even though Midland is not bound by this legislation, we will continue to work with our supply chain to ensure that our products sourced do not contain Conflict Minerals, or are purchasing from mines that support or fund conflict.

We also acknowledge while the focus of this policy statement is on conflict minerals, Midland recognised that a conflict-free claim does not guarantee that human rights of workers are respected. This policy statement forms part of our broader approach to founding socially responsible supply chains.

Midland acknowledge that we do use Diamonds, Tin, Tantalum and Tungsten in our cutting tools and Midland Purchasing Team is aware of the implications and engages with our customers and suppliers regarding products and materials supplied to Midland. In the future, our suppliers' willingness to comply with this initiative will be a factor in our sourcing decisions.

Midland require all our suppliers to complete an annual compliance check which will be carried out by our Purchasing Team. Compliance to this statement will be included in our purchasing terms and conditions.

This Conflict Mineral Policy Statement will be regularly reviewed and updated as necessary. The Board of Directors endorses this policy statement and is fully committed to its implementation.

This Conflict Mineral Policy Statement has been approved and authorised by:

Name: Mr. Eamon Lyons

Position: Managing Director

Date: 19/10/2017

Signature:

